

GRACE LETTER

Suresnes, 9 July 2021

To our stakeholders:

Hambourg Londres New York Paris São Paulo Shanghai Singapour Varsovie

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the unforeseeable circumstances created by the Covid Pandemic.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by Friday 09 October 2021 at the latest.

Sincerely yours,

Renaud Deschamps

CEO Dragon Rouge Group